



Job Title: Director, Business Solutions Group

About North Atlantic

Headquartered in St. John's, Newfoundland and Labrador, North Atlantic is a diverse and growing operator in retail gas and convenience, commercial, and wholesale fuels. A leader in the energy industry in the region for more than 30 years, its group of companies, NARL Marketing LP, North Sun Energy, NARL Logistics LP, Canadian Maritime Agency Ltd. (CMAL) and Terra Velo Solutions (TVS), collectively manage a robust energy and logistics network across Atlantic Canada, supplying customers with gasoline, diesel, marine fuel, heating oil, and jet fuel.

As we advance our business for the future, North Atlantic is driven to developing efficient and green energy solutions aligned to the needs of the world in which we live. Committed to sustainable and responsible business practices, we're driving industry forward, supporting new skills and new jobs for this ever-evolving landscape.

North Atlantic has built its reputation on quality products, extraordinary service, and support for local communities. With our people first approach, North Atlantic looks for dynamic individuals who take initiative and who are committed to fostering a strong team environment. We want people who are known for their positive attitude, genuine communications, and personal drive.

For more information about the North Atlantic, please visit www.northatlantic.ca

Position Overview

The Director, Business Solutions Group is responsible for the end-to-end leadership of North Atlantic's business applications including operations support and project delivery. This role ensures that technology investments directly support how North Atlantic operates.

Acting as a critical bridge between business leadership and IT, the Director is accountable for translating business strategy and operational requirements into reliable, scalable, and governed technology solutions. The role ensures enterprise systems operate as a cohesive ecosystem rather than disconnected tools.

Responsibilities

- Own the enterprise application portfolio.
- Ensure applications align with North Atlantic's enterprise process model and eliminate manual workarounds.
- Lead application lifecycle planning, rationalization, upgrades, and roadmap sequencing aligned to ERP transformation priorities.
- Establish and enforce governance, delivery standards, executive reporting, and benefits realization.
- Identify opportunities for automation, control improvement, integration, and data quality enhancement.



- Manage system integrators and vendors, holding partners accountable for outcomes, not just deliverables.
- Foster a culture of accountability, business ownership, and continuous improvement.

Qualifications

- Bachelor's degree in Information Technology, Business Administration, or a related field; MBA or equivalent is an asset.
- 10+ years of progressive experience in enterprise IT, business systems, or digital transformation leadership.
- Demonstrated experience leading ERP implementations, enterprise applications, and cross-functional project portfolios.
- Strong understanding of multi-entity finance, intercompany processes, operational systems, and regulatory environments.
- Risk-based decision-making experience.
- Strong organizational skills with the ability to prioritize and act under pressure.
- Solid verbal, written and oral communication skills.
- Sound analytical thinking, planning and execution skills.
- Strong communication and problem-solving skills.
- Enthusiastic, self-starter with the ability to work as a team, and take the initiative to contribute to the company's overall success.

North Atlantic is committed to Employment Equity. Accommodations during the recruitment process are available upon request for candidates with disabilities.

We offer a competitive compensation and benefits package which include Health and Dental, Wellness Program • Short-Term and Long-Term Disability • Life Insurance • Company Pension Plan with employer contribution • Employee and Family Assistance Program • Free on-site parking • Employee engagement activities (*benefits vary based on employment status)

If you are a highly motivated team player, have the qualifications, and are prepared to meet the challenges as outlined, apply by submitting your resume and cover letter to careers@northatlantic.ca

Candidates are encouraged to apply by **March 31, 2026**.