

Chief Information Officer, North Atlantic
St. John's, NL

North Atlantic is seeking a strategic and future-focused Chief Information Officer (CIO) to lead enterprise IT and cybersecurity across a multi-national, operationally complex environment. This is a rare opportunity to shape the digital backbone of a company poised for global growth and transformation in the energy sector.

The Company

North Atlantic is a vertically integrated energy company headquartered in St. John's, Newfoundland and Labrador, with operations spanning refining, marine transportation, fuel distribution, and retail. We deliver safe, reliable, and sustainable energy solutions across local and international markets. Our recent acquisition of a European refinery reflects our global growth strategy and pursuit of innovation in both traditional and transitional energy domains.

The Role

Reporting to the CEO and COO, the Chief Information Officer (CIO) is a key member of North Atlantic's executive leadership team and is accountable for delivering innovative, secure, and scalable digital infrastructure to support North Atlantic's integrated operations. This role provides strategic leadership and operational oversight of enterprise IT and cybersecurity across a multi-national, industrial environment. The CIO ensures our digital infrastructure enables resilience, scalability, and regulatory compliance, while supporting innovation and operational performance across all business functions and geographies. They ensure complete integration, along with the integration team, of IT systems following international acquisitions, continuity, security, and alignment with enterprise standards including compliance with all regulations in Canada and the EU. In the immediate future, they will be responsible for delivering a 3-year IT and cybersecurity roadmap aligned with business goals and regulatory requirements, including a plan to advance ERP (NAV and SAP) and reporting systems to enable real-time analytics, audit readiness, and financial accuracy.

Key Areas of Leadership and Oversight:

- **Strategic Digital Leadership:** Sets the strategic vision for enterprise IT, aligning technology with business priorities. Leads digital transformation initiatives that support modernization, performance, and innovation across the organization.
- **Enterprise Systems and Infrastructure:** Overseeing North Atlantic's IT architecture, ensures robust, integrated systems across ERP (NAV and SAP), OT, and industrial platforms. Enhances reporting capabilities, system reliability, and IT/OT convergence.
- **Cybersecurity and Risk Management:** Drives cybersecurity strategy and risk mitigation, ensuring adherence to global standards and regulations, such as the NIS2 Directive. Leads compliance efforts, data protection, disaster recovery, and implements audit and continuous monitoring frameworks.

- **Data Governance and IT Operations:** Develops a unified enterprise data governance model for improved data quality and operational insights. Accountable for effective data management and operational excellence, builds frameworks for data governance, performance tracking, vendor oversight, and infrastructure efficiency.
- **Team Leadership and Organizational Influence:** Leads and develops a high-performing, geographically distributed IT and cybersecurity team. Partners with leaders across the business, building a culture of agility, trust, and innovation.

The Ideal Candidate

You are an experienced information technology professional with a strategic mindset, entrepreneurial spirit, and a deep appreciation for collaboration. You thrive in fast-paced environments where priorities shift, and you're energized by the opportunity to build, implement, and improve. You are a digitally savvy, collaborative, and strategic leader with experience in the energy, infrastructure, or industrial sectors. You bring deep technical expertise, strong operational insight, and a track record of enabling secure, efficient, and forward-looking IT systems. You are an excellent communicator who inspires trust, drives results, and leads by example.

Qualifications and Experience:

While the Search Committee recognizes that no one candidate is likely to meet all qualifications in equal measure, those listed below are desirable and will be used to compare candidates.

- A degree in Computer Science, Engineering, Information Systems, or related field, with a Master's or MBA preferred.
- 10+ years of progressive IT leadership in complex, multi-site organizations, preferably in energy/industrial settings.
- Proven experience with ERP platforms (NAV/SAP), industrial systems (MES, SCADA, DCS), and IT/OT integration.
- Strong understanding of cybersecurity standards and compliance (e.g., NIS2, ISO/IEC 27001)
- Familiarity with international operations and regulatory environments.
- Fluency in both French and English is considered an asset.

Skills and Attributes:

- Strategic thinker with a systems-oriented approach.
- Technically fluent and operationally grounded.
- Curiosity and drive to be at the leading edge of information technology developments.
- Excellent communicator and trust-builder with cross-functional influence.
- Committed to innovation, risk management, and collaboration.
- Inspirational leader with a track record of building agile, high-performing teams.

To Apply



If you are interested in this opportunity, contact Michelle Doyle at mdoyle@kbrs.ca, or Dr. Jennie Massey at jmassey@kbrs.ca or submit your full application package online at: [LINK]

North Atlantic is committed to equity, diversity, and inclusion. We welcome and encourage applications from candidates of all backgrounds and experiences. We will provide support and accommodations to applicants with disabilities, upon request. If you need accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.