



JOB TITLE: Terminal Operations Lead

ABOUT NARL LOGISTICS

NARL Logistics, an affiliate of North Atlantic located in Come by Chance, Newfoundland and Labrador, operates a storage terminal, a deep-water ocean jetty and truck loading rack. The terminal currently supports an adjacent renewable diesel facility and provides storage and distribution services to North Atlantic (NARL Marketing LP) for local road, marine, air and home heat fuels.

In support of Canada's Net Zero 2050 goal, NARL Logistics is developing the terminal into a green energy export hub capable of exporting hydrogen derivatives in addition to its current products. It is our vision that this export hub will attract and support green energy projects for local and global distribution.

Position Overview

The Terminal Operations Lead plays an integral role in Safe and Efficient execution of storage and conveyance activities within the terminal. This is a senior role in which the individual(s) will be tasked with providing operational instruction and monitoring the execution of field activities in to ensure they are completed in accordance with the Company's Risk Acceptance Criteria.

This is a full-time permanent position consisting of 12-hour shifts, located at the NARL Logistics Terminal Facility in Come by Chance, NL. The facility operates 365 days a year.

Duties and Responsibilities

- Ensure workplace risks are evaluated and mitigated for Shift Readiness.
- Create and maintain a collaborative relationship with stakeholders (workforce, safety committees, contractors, etc.) on identifying and resolving workplace safety concerns.
- Provide authorization for operational and maintenance activities.
- Monitor operational functionality of NARL Logistics assets in the Terminal tank farm, truck loading rack, jetty and tug berth.
- Oversight as the onsite Logistics representative for coordination and authorization of operational and maintenance activities in the Terminal areas.
- Report deficiencies of equipment, safety processes, regulatory requirements.
- Perform Loading Master duties for incoming/outgoing vessels at the jetty.
- Understanding of loss control and inventory management practices.
- Assist with development of procedures for conveyance and storage of product at the Terminal.
- Escalate any major operational issues such as equipment failure immediately to the NARL Logistics Terminal Manager or appropriate NARL Logistics representative.
- Act as the trained on-site representative for emergency response and Incident Command.
- Ensure adherence to Health, Safety, & Environmental Management System including policies, procedures, both Federal & Provincial Regulatory Legislation, standards and codes.
- Demonstrate a strong commitment to health and safety in the workplace.
- Other duties as required.



Qualifications

- Degree or diploma in a relevant discipline such as: marine, industrial or mechanical engineering technology.
- 5 - 10 years experience in a Terminal, Truck Loading Facility, Marine Facility or Oil and Gas Industry.
- An equivalent combination of education and/or work experience may be considered.
- Working knowledge of Environmental Legislation.
- Solid verbal and written communication skills.
- Strong organizational skills and planning abilities.
- Sound analytical thinking, planning, prioritization, and execution skills.
- Keen dedication to Safety.
- Flexible to adapt to changing priorities.
- Capable to work under minimal supervision, independently and as a part of a team.
- Excels as an individual contributor and active team member.
- Able to multi-task in a fast paced, deadline driven, team environment.
- Proficient in Microsoft office suite.

NARL Logistics Ltd. is committed to Employment Equity. Accommodations during the recruitment process are available upon request for candidates with disabilities.

We offer a competitive compensation and benefits package which include Health and Dental, Wellness Program • Short-Term and Long-Term Disability • Life Insurance • Company Pension Plan with employer contribution • Employee and Family Assistance Program • Free on-site parking • Employee engagement activities

If you are a highly motivated team player, have the qualifications, and are prepared to meet the challenges as outlined, apply by submitting your resume and cover letter to careers@northatlantic.ca.

Candidates are encouraged to apply by **June 9, 2025**.