



Job Title: Project Director, Wind Hydrogen

About North Atlantic

Having called Newfoundland and Labrador home for over 30 years, North Atlantic has established itself as a leader in the province's energy industry. Our fully integrated market presence and well-established ties to the communities we serve have allowed us to become the province's largest distributor of residential, commercial, and wholesale fuels. Operating out of our deep-water terminal in Come By Chance we have imported and exported to countless countries around the world.

Seeking to leverage our long operational history within the province, North Atlantic is exploring partnerships with global energy and infrastructure firms to provide access to the existing energy export infrastructure in Come By Chance to transform it into a Green Energy Export Hub. The Green Energy Export Hub is the aggregation of renewable energy facilities to support the production of Green Hydrogen and its derivatives, preparing them for export to Europe and around the world.

For more information about North Atlantic, please visit www.northatlantic.ca as well as www.greenenergyhub.ca

Position Overview

We are seeking an experienced and motivated Project Director to oversee the successful planning and execution of the Wind to Hydrogen project. This key role requires a leader with extensive experience in the execution of large-scale projects in the energy or renewables sector.

Leading best-in-class project execution, the Project Director will act as the bridge between owners, management, engineer and technical teams to achieve alignment on project objectives, timelines, and milestones.

Leading a diverse team of engineers, contractors, consultants, and project staff, the Director will manage relationships with government agencies, local communities, investors, and other stakeholders. Strong leadership and communication skills are critical to keep the project on track, align various groups with the project's goals, and ensure that the team operates smoothly.



Duties and Responsibilities:

- Drive the project from the Pre-FEED/FEL-2 stage through Final Investment Decision (FID), Engineering, Procurement and Construction (EPC), commissioning, startup and handover to Operations.
- Provide leadership, set a clear vision for project success and ensure top performance in all areas of the project (engineering, HSEQ, permitting, regulatory compliance, procurement, construction management, project control and contracting).
- Lead the design, engineering and construction of a 30- 60 ktpa hydrogen/LOHC project aligned with the Green Energy Export Hub initiative.
- Foster a risk-aware and continuous improvement culture throughout the project team. Encouraging an open communication and early intervention environment to optimize performance.
- Create, manage, and track project costs against budget, timeline, and regulatory milestones while adhering to sustainability. and environmental goals throughout project execution.
- Provide regular financial updates to senior leadership and stakeholders to ensure full transparency and accountability.
- Collaborate closely with the Owner's Engineer's and North Atlantic engineering team to ensure project alignment and efficiency.
- Oversee the procurement process, ensuring goods meet specifications, are delivered on time, and stay within budget and meet the precise technical and environmental specifications outlined in the project.

Qualifications:

- Bachelor's degree in Chemical, Mechanical, Electrical Engineering, or a related field.
- Master's degree in Engineering or a related field is an asset.
- PMP certification is an asset.
- 15+ years of experience in project management, specifically managing large and complex engineering projects from inception to completion.
- Proven leadership ability to manage cross-functional teams and drive collaboration across various disciplines (engineering, construction, environmental, regulatory, etc.).
- Proven track record managing large-scale projects within the energy, heavy industrial or renewable energy sector.



- Familiarity with energy storage solutions, green hydrogen production at scale, ammonia and hydrogenation technologies.
- Familiarity in electrical infrastructure design and integration (especially for renewable energy projects like transmission lines, grid integration, etc.).
- Proven experience in budgeting, procurement, financial planning, and cost & schedule control for complex projects.
- In-depth understanding of environmental regulations related to wind energy, hydrogen production, and electrical infrastructure.
- Ability to manage conflict, address issues promptly, and build relationships that ensure long-term success of the project.
- Experience in stakeholder engagement and community outreach, particularly with local communities, Indigenous groups, and government entities.
- Ability to communicate effectively and negotiate contracts with vendors, contractors, and stakeholders.
- Excellent analytical, problem solving, communication, leadership and team collaboration skills with a focus on stakeholder engagement.
- Experience with projects in challenging and/or remote locations.
- Computer proficiency in design programs (Ex: Primavera).

North Atlantic is committed to Employment Equity. Accommodations during the recruitment process are available upon request for candidates with disabilities.

Diversity, equity, and inclusion are an integral part of our values. We are always striving to build a more equitable, engaging and rewarding workplace by attracting and retaining talented people from a diverse range of backgrounds, cultures and experiences. Our aim is to help everyone reach their full potential and achieve their personal and professional goals.

We offer a competitive compensation and benefits package which include Health and Dental • Wellness Program • Short-Term and Long-Term Disability • Life Insurance • Company Pension Plan with employer contribution • Employee and Family Assistance Program • Free on-site parking • Employee engagement activities

If you are a highly motivated team player, have the qualifications, and are prepared to meet the challenges as outlined, apply by submitting your resume and cover letter to careers@northatlantic.ca.